



314 Action is a grassroots community powered by over 400,000 donors working to elect Democratic scientists and other STEM candidates who will use science and facts to address some of our most pressing issues like climate change and health care.

Since its inception in 2016, 314 has quickly become a leader nationally with its unique focus on candidate recruitment and early-stage candidate support.

314 Action is the only national organization dedicated to recruiting, training, and electing Democrats scientists and STEM professionals. In 2024, 314 Action raised and spent over \$14 million to flip three House seats, elect four new Democratic doctors and scientists, and win 225 state and local races in 46 states. Six of seven of our House members elected in 2024 came from our downballot program. In 2025, 107 of our STEM candidates were elected to local and state legislative offices across the country, including in key states like New Jersey and Virginia.

75% of our 2026 endorsed STEM candidates identify as women, people of color, or LGBTQ+. This cycle we are already working with 500+ STEM candidates running nationwide in competitive red to blue districts, gubernatorial races, and key races flying under the radar. In total, 314 has endorsed over 1000 candidates at all levels of the ballot resulting in hundreds of new STEM electeds.

We are accepting applications for **Spring 2027 internships** with a time commitment of **24-32 hours a week**. 314's Interns are hired approximately one month from their expected start date. All interns must live in or relocate to the D.C. area (including Maryland and Virginia) for

the duration of the internship. Interns are paid **\$18.40/hr** and we are happy to work with them to secure academic credit for their work. Interns will work a hybrid office schedule and are expected to come in person to the office located in downtown D.C. for part of their internship. A transit benefit is available for interns as they report to the D.C. office. All interns receive company-issued laptops for the duration of their internships.

This internship is perfect for current students or recent graduates who are interested in getting experience with a national political organization or working on campaigns.

Job Duties and Responsibilities:

Interns at 314 Action will have an opportunity to work across all departments of the organization including **Development, Federal & Statewide Campaigns, Down Ballot Campaigns, Communications, Operations, and Digital.**

Interns will be responsible for:

- Conducting development research
- Assisting in daily office operations
- Conducting candidate and demographic research
- Other various responsibilities as assigned by the internship coordinators

Qualifications: Strong applicants will be highly organized, detail-oriented, self-motivated, and have a positive attitude and willingness to learn. Preference will be given to students studying in STEM fields, political science, or other related fields.

- Knowledge of Google Drive
- Enrolled in a degree-granting institution or a recent graduate
- Excellent writing and communication skills
- Must be 18 years or older

Bonuses: these skills are not required of intern applicants but are helpful in the interview and hiring process.

- Knowledge of NGP
- Graphic design experience (ex. Canva, Photoshop, etc.)
- Experience on political campaigns and/or political organizations

Applications for this position will be accepted through **Wednesday, October 14th, 2026**.

Interested candidates can submit their application via [this online form](#).